

SOUTHMEAD DEVELOPMENT TRUST

Job Description

Post:	Youth and Play Worker
Job Purpose:	To support the work of the youth and play team at the Southmead Adventure Playground and Southmead Youth Centre
Responsible to:	Youth and Play Team Leader
Salary:	£18,364 per annum pro rata (£9.52 p/h)
Hours:	9 hours per week. 20 hours per week during the summer holidays (w/c July 26 th – 27 th August) Usual delivery hours: Tuesday, Wednesday, Thursday 3-5:45pm Summer holiday delivery hours: Tuesday, Wednesday, Thursday 11:30am-4:30pm Overtime hours paid
Start Date	ASAP, no later than July 26 th



Roles and Responsibilities:

- Face to face work with children and young people delivering targeted and open access play and youth work sessions.
- Assist in the preparation and running of play and youth sessions and activities in order to provide a varied, safe and stimulating environment in both indoor and outdoor settings.
- Assist in setting up activities and putting away resources at the end of the session.
- To facilitate and support children and young people in self-directed play.
- To introduce ideas and activities and support children's initiatives that help to create a challenging, stimulating and rich play environment.

- To positively engage with young people, encouraging them to find their space at the playground. To listen to them and be a safe person who can support them in their time on site.
- To be responsive to a range of play types, behaviors and experiences and allow young people control and autonomy over the content and intent of their play; whilst facilitating positive behavior.
- To collaborate with other staff in the planning and running of sessions so that the playground offers a broad range of play and activities, considering the needs and wishes of young people, families and the wider community.
- Promote inclusive activities for all and facilitate the positive integration of children and young people with disabilities, behavioral difficulties and/or additional needs.
- To apply anti-discriminatory and anti-oppressive practices at all times and to work in line with Southmead Development Trusts equalities policy.
- To provide a warm, welcoming and inclusive play environment where individuals are valued, and appropriate adaptations are made to maximize all young people's engagement.
- To work professionally as part of a team, participating in individual and team reflective play work practice; supervision; appraisal; professional development; recording; reporting; and contributing to quality improvements as required.
- Liaise with parents/carers, schools and the representatives of the wider community and encourage their involvement in the work of the projects
- Participate in relevant meetings and training as required.

Safeguarding and Health and Safety

- Carry out all duties with full regard for all SDT policies and procedures, in particular those relating to equality, safeguarding, health, safety and security, confidentiality and data protection, reporting any concerns to an appropriate person.
- To complete any Safeguarding Awareness training as required by Southmead Development Trust

- If required for your post, undertake an enhanced DBS check and maintain annual membership through the update service.
- Ensure that the play and youth environments and outside areas are clean, safe and secure and to report defects where necessary.
- Use, store and maintain tools and equipment in line with Health and Safety best practice

General Duties:

- Have a flexible working approach which will require evenings, weekends and shift work.
- To comply with all Southmead Development Trust’s policies and procedures.
- To support the wider Southmead Development Trust team in leading healthier lives.
- To model and encourage our values of positivity, welcoming, entrepreneurialism, integrity and excellence, and fulfil the wider vision of the Southmead Development Trust.
- To promote good equal opportunities practices and to take positive steps to counter discrimination however and wherever it occurs.
- Any other duties as and when required.

Person Specification

Post Title: Youth and Play Worker			
	ESSENTIAL	DESIRABLE	EVIDENCE
Qualifications	<ul style="list-style-type: none"> • Hold or be working towards a Level 2 Play Work or Youth Work qualification or higher, or equivalent. 	<ul style="list-style-type: none"> • GCSE Maths and English or equivalent • Forest School qualifications • Sports coaching qualification 	Application Form

Post Title: Youth and Play Worker			
	ESSENTIAL	DESIRABLE	EVIDENCE
Experience	<ul style="list-style-type: none"> • Experience of working with children and young people in a Youth & Play Work setting • Be able to demonstrate good knowledge and understanding of the role and responsibilities of the Youth & Play Worker. • Experience of enabling and empowering young people to explore, try to things and build their confidence. 		Application Form Interview
Specific Skills/ Knowledge	<ul style="list-style-type: none"> • Knowledge of and commitment Youth Work and/or Play Work principles. • An understanding of health and safety, safeguarding and maintenance risks/issues in a play environment and some knowledge of how to manage those risks using dynamic risk assessment. • Demonstrate a commitment to and understanding of the principles of equality, diversity and inclusion in a play environment. • Proven ability to communicate effectively and build relationships with young people and families from a diverse range of ethnic and social backgrounds. 	<ul style="list-style-type: none"> • Some practical/creative musical, craft or Forest School skills. 	Interview

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	ESSENTIAL	DESIRABLE	EVIDENCE
	<ul style="list-style-type: none"> • Excellent team worker with very strong communication skills and an ability to co-lead teams of Youth & Play Workers and volunteers. • Demonstrate ability to prioritise the needs of young people. • Ability to collect and record data both manually and using IT 		
Attitude	<ul style="list-style-type: none"> • Ability to work independently and proactively to solve problems • Enthusiasm for working with children, families and young people • Demonstrates commitment to continual professional development • Personal drive for excellence • Team player with flexible approach to work and willingness to work outside office hours • To act as a positive role model to others within the organisation and stay calm under pressure 	<ul style="list-style-type: none"> • Active desire for professional development • Knowledge of Southmead and the issues facing local residents 	Application Form Interview